



GISBORNE FOOTBALL NETBALL CLUB INC Est. 1879

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GFNC CLUB CODE OF CONDUCT

PURPOSE

The Purpose of this Code is to provide members, guests and visitors with guidance on the standards of behaviour expected of them while on the club premises (including as spectators of football and netball) so as to ensure the enjoyment of sport and the amenities provided by the club in a safe, enjoyable, respectful and responsible manner.

PRINCIPLES

GFNC endorses the guiding principles of the *Fair Play Code* of Sport and Recreation Victoria. These principles set standards of expected behaviour for all involved in sport and recreation in Victoria. These behavioural standards apply at all times on club premises (including grounds and social club rooms) and social and online media platforms. These standards apply to every player, participant, coach, official, administrator, club member, spectator, parent, volunteer and member of the public at all recreation, training, matchday competition and club sanctioned activities.

In addition, each participant, coach, official, administrator, club member, spectator, parent, volunteer and member of the public will comply with all policies and rules of the GFNC.

All GFNC players, participants, coaches, officials, administrators, club members, spectators, parents, volunteers and members of the public should demonstrate the following principles:

Integrity

- striving to earn and sustain a high level of community trust and goodwill
- being honest, fair, respectful, trustworthy, reliable, open and transparent in dealings with others
- avoiding any real or perceived conflicts of interest
- not engaging in or advocating the possession and use of banned performance enhancing substances or methods, or illicit drugs
- not participating in, or encouraging action that may jeopardise the integrity of sport and recreation including match-fixing, illegal sports betting and other corruption.

Respect

- treating everyone involved in sport and recreation in a considerate, objective and courteous manner with proper regard for their rights, dignity and worth
- Not engaging in any form of discrimination, harassment, bullying, abuse, child abuse, intimidation, victimisation or vilification of others, including on the basis of age, race, sex, disability, sexuality, gender identity or religion.
- recognising and valuing the contribution of all to sport and recreation, including volunteer coaches, officials and administrators who give up their valuable time to make sport and recreation happen.

Responsibility

- considering and accepting the consequences of one's actions and decisions
- being a positive role model by displaying self-control, respect, care and diligence towards all involved with sport and recreation
- complying with specified child safe standards of conduct expected of adults when dealing and interacting with persons under 18 years of age
- understanding the possible consequences of breaching the *Fair Play Code* and immediately reporting any potential breaches to appropriate authorities.

Equality

- understanding and playing by the rules and spirit of sport and recreation
- being informed, consistent, impartial, just and reasonable in dealings with others
- being a 'good sport' by encouraging and praising fair play over winning at all costs
- providing a 'fair go' to people of all abilities to be involved in sport and recreation and reach their full potential.

Safety

- providing a safe, welcoming and inclusive environment that places the health, welfare and well-being of participants above all else
- taking all reasonable steps to ensure equipment, facilities and programs meet health and safety standards and are appropriate to the age and ability of participants
- being aware of and supporting policies and practices in relation to injury management, return to play, adverse weather and child safe standards
- showing concern and caution towards others who may be sick or injured and immediately reporting any safety issues to appropriate authorities.

COMPLIANCE

The code will be actively monitored by the club. Should a breach occur, the club will initiate disciplinary action against the relevant member(s) , guest(s) and/or visitor(s) concerned, which may include warnings, withdrawal of certain privileges, and suspension or termination of membership (if applicable). Any disciplinary action under the Code will be in accordance with the Rules of Association applicable to the club.